The Pennsylvania Commission on Crime and Delinquency (PCCD) is seeking interested candidates for the position of Director, Office of Juvenile Justice and Delinquency Prevention.

The closing date for the Vacancy Announcement is March 29, 2013. Applications must be postmarked by the closing date.

The Commonwealth of Pennsylvania is proud to be an Equal Employment Opportunity Employer supporting workplace diversity.

Director, Office of Juvenile Justice and Delinquency Prevention

PSG 11 (71, 022 – 107,952)

Note: This vacancy notice and the entire job description for this position are posted on the PCCD website at [www.pccd.state.pa.us](http://www.pccd.state.pa.us). Interested candidates should check the website and follow the directions on how to apply for this position. If there are any questions, please contact Theresa Ford at (717) 265-8469 or by email at theford@pa.gov.

How To Apply:

You can apply through the Pennsylvania Bureau of State Employment website at [www.employment.pa.gov](http://www.employment.pa.gov). Click on the “Non-Civil Service” tab and then click on “Job Opportunities.”. Review the highlighted New job titles and find “NEW Director, Office of Juvenile Justice and Delinquency Prevention, PCCD” category and click on the job title “NEW Director, Office of Juvenile Justice and Delinquency Prevention, PCCD” to open the job announcement. Once you have the job announcement open click on the “Apply” near the top of the page. If you are currently registered with NEOGOV, you will be asked to enter your username and password to apply. If you are not currently registered with NEOGOV, you may create an account and apply for available positions by clicking on the “Create Your Account Here!” link. Registration is free. If you have any questions during the application process, please contact the Bureau of State Employment at 717.787.5703.
Position Purpose:

This position is responsible for providing leadership and direction to PCCD’s juvenile justice and delinquency prevention initiatives. This includes the development of policy recommendations and administration of federal and state funds to support programs designed to improve the Commonwealth’s juvenile justice system, and to prevent violence, delinquency, substance abuse, and other related problem behaviors among children and youth. The director is responsible for the facilitation of planning activities in coordination with and in support of Pennsylvania’s Juvenile Justice and Delinquency Prevention Committee (established per the provisions of Act 30 of 2001) and its various subcommittees.

The position is responsible for developing, implementing and directing programs and services in the area of youth violence prevention and juvenile justice system improvement. Work involves developing strategies for providing effective statewide programs and service to reduce violence by and against children and youth. Work also involves meeting with state and local officials to discuss program approaches and techniques in order to provide a comprehensive and coordinated statewide juvenile justice plan that is based on an analysis of the Commonwealth’s need and problems, including juvenile delinquency prevention.

Minimum Experience and Training:

Eight years of professional experience in probation, parole or social work, including five years of experience in juvenile probation work and four years in an administrative or supervisory capacity; and a master’s degree or an equivalent combination of experience and training.

Experience in the fields of juvenile justice and delinquency prevention that includes having had responsibility for the operation of a juvenile justice program, department or organization. Examples of this type of experience include but is not limited to the following: Director of a juvenile detention facility or residential placement, Chief or Assistant Chief Juvenile Probation Officer, Director of a non-profit organization responsible for the implementation of community-based juvenile justice intervention or delinquency prevention programs are highly desirable.